

# How has the Internet improved the way we find and apply for jobs?

One key advantage of online recruitment compared to pre-digital times is the amount of legwork it has saved. It allows you to search for, look at and apply for jobs at any time of the day or night, and post your CV from the comfort of your own home (or increasingly, on the go – some major jobsites are already reporting more visits from mobiles and tablets than any other types of device).

Most recruitment sites also make your life easier by offering to send you alerts on jobs matching your search criteria, via email or their own handy smartphone app.

The Internet gives you quick access to a huge amount of information, including about the process of job hunting itself. The best websites offer jobseekers much more detail about a position than a newspaper ad ever could, describing at length the nature of the role and the organisation, and sometimes even providing interviews with people who work there. This information can save you time by making it clear whether this is the kind of job you're looking for, and can also be very useful when you're working on your online application or CV, or preparing for an interview.

A few employers still use the Internet as a glorified electronic newspaper, inviting applications by post, but many have honed their web recruitment processes to the point where they are a far more useful and complete way of learning about and applying for a job than any other. Some employers even run aptitude tests and psychometric exams online to help them assess a candidate's competence and fitness for the job early on in the process. Automated response programmes reduce the time you wait before hearing about a job, or learning whether you have been invited for interview or not.